

CITY OF SALINA

POSITION DESCRIPTION

CLASS TITLE: Street Maintenance Worker GR: J FLSA: NE DATE: 10/05/2020

DIVISION: General Services

REPORTS TO: Supervisor or division foreman APPROVED: _____ JOB CODE: 7037
or assigned lead worker

GENERAL DESCRIPTION:

Under close supervision, performs a variety of unskilled and semi-skilled manual labor in the construction and maintenance of streets, storm sewers, buildings and other municipal facilities and drives trucks and operates light equipment as required. Work varies requiring interpretative judgement within prescribed standards and procedures.

TYPICAL DUTIES:

Operates various types of trucks and light construction equipment; performs manual labor in the maintenance, repair and minor construction of streets, alleys, street signs and markings and buildings; maintains grounds around public facilities, including mowing, watering, weed removal, planting and snow and ice removal; applies pesticides, herbicides and fertilizers; picks up litter, paper and trash; removes storm debris; places barricades; greases and maintains pumps; records water levels; lays and rakes asphalt; performs and assists in carpentry, including construction of forms, concrete work, painting and minor welding; responds to weather and other emergencies; performs overtime as required; and performs other duties as assigned.

SUPERVISION - RESPONSIBILITY FOR WORK OF OTHERS:

May act as lead worker for new and/or seasonal employee.

MINIMUM EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:

Any combination of education and experience equivalent to high school diploma or equivalency and one year of experience in construction or maintenance work. Possession of a valid Kansas CDL Class B driver's license with air brakes and tanker endorsements; and some positions may require a pesticide applicator's license.

RESIDENCY REQUIREMENTS:

This position has a 40 minute response time by way of the most direct route and within the posted speed limits; or must live within the city limits of Salina, Bennington, Minneapolis, McPherson, Solomon, Abilene, or Carneiro.

ESSENTIAL JOB FUNCTIONS:

Establish and maintain effective working relationships with fellow employees, officials and the public. (Daily)

Assigned projects are performed properly and efficiently. (Daily)

Maintain and safely operate equipment. (Daily)

Operate both manual and automatic transmission vehicles. (Daily)

Apply the knowledge of materials, equipment and procedures to perform maintenance and construction activities. (Daily)

PHYSICAL DEMANDS OF ESSENTIAL JOB FUNCTIONS:

Work Type: Very heavy, exerting up to 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

Climbing/Balancing: Climb inclines, uneven surfaces, balance required

Walking: Extensive amount required

Stooping/Bending: Frequently

Stand/Sit: Sit about 10 percent of the time

Reaching: Frequent, overhead as well as horizontal

Vision: Adequate to perform essential job functions

Color Vision: Adequate to perform essential functions

Hearing: Frequently perceive nature of sounds by ear

Speech: Occasionally express ideas by means of spoken words

Eye/Hand/Foot Coordination: Frequently operates a clutch operated vehicle and construction equipment

Manual Dexterity: Frequently operates construction equipment

ESSENTIAL JOB FUNCTIONS/EXPOSURES:

Inside/Outside: Work outside

Cold/Heat: Adverse conditions possible

Wet/Dry: Adverse conditions possible

Noise/Vibrations: Heavy construction noise

Hazards: Frequent exposure to traffic safety and construction areas

Fumes/Dust/Odors: Frequent exposure to dust, fumes and odors

Infections Diseases: Low exposure

MENTAL REQUIREMENTS OF ESSENTIAL JOB FUNCTIONS:

Ability to read and comprehend written material.

Ability to listen to and apply information and instructions.

Ability to understand mathematical concepts to include basic arithmetic.

MACHINES, TOOLS, EQUIPMENT AND WORK AIDS USED:

Pickup, dump trucks, salt spreaders, tractor mowers, tractor loader, jackhammer, chain saw, concrete vibrator, pumps, weed-eaters, earth vibrator and tamps, asphalt equipment, mud-jack, shovel, rakes, hoes and brooms.

REMARKS:

The above position description is intended to describe the duties of an employee in general terms and does not necessarily describe all of his/her duties.